Los Angeles County Metropolitan Transportation Authority One Gateway Plaza 3rd Floor Board Room Los Angeles, CA



Board Report

File #: 2015-1164, File Type: Contract

Agenda Number: 65.

SYSTEM SAFETY, SECURITY AND OPERATIONS COMMITTEE SEPTEMBER 17, 2015

SUBJECT: GRAFFITI ABATEMENT, LANDSCAPE AND IRRIGATION MAINTENANCE, AND TRASH AND VEGETATION REMOVAL SERVICES

ACTION: PART A - APPROVE CONTRACT AWARD FOR REGIONS 1- 4 PART B - AMEND FY16 BUDGET TO ADD FUNDS TO CC3367

RECOMMENDATION

AUTHORIZING the Chief Executive Officer to:

- A. Award a firm fixed unit rate Contract under RFP No. PS11654, for Region 1 to Woods Maintenance Services, Inc., the second lowest responsive and responsible proposer, to provide graffiti abatement, landscape and irrigation maintenance, and trash and vegetation removal services throughout Metro Red Line (MRL), Metro Purple Line, Metro Orange Line (MOL), Inactive rights-of-way (IROWs) and various bus and rail locations within the geographical area specified as Region 1, for a not-to-exceed amount of \$16,542,520 for the three-year base period, \$5,462,340 for the first option year, and \$5,462,340 for the second option year, for a combined total of \$27,467,200, effective October 1, 2015 through September 30, 2020.
- B. Award a firm fixed unit rate Contract under RFP No. PS11654, for Region 2 to Parkwood Landscape Maintenance, Inc., the lowest responsive and responsible proposer, to provide graffiti abatement, landscape and irrigation maintenance, and trash and vegetation removal services throughout Pasadena Gold Line (PGL),IROWs and various bus and rail locations within the geographical area specified as Region 2, for a not-to-exceed amount of \$12,599,235 for the three-year base period, \$4,352,459 for the first option year, and \$4,568,300 for the second option year, for a combined not-to-exceed total of \$21,519,994, effective October 1, 2015 through September 30, 2020.
- C. Award a firm fixed unit rate Contract under RFP No. PS11654, for Region 3 to **Woods Maintenance Services, Inc., the second lowest responsive and responsible proposer, to provide graffiti abatement, landscape and irrigation maintenance, and trash and vegetation removal services throughout Metro Expo Line (Expo I), Metro Green Line (MGL), IROWs and various bus and rail locations within the geographical area specified as Region 3**, for a not-to-exceed amount of \$16,863,892 for the three-year base period, \$5,575,764 for the first option year, and \$5,575,764 for the second option year, for a combined total of \$28,015,420, effective October 1, 2015 through September 30, 2020.

- D. Award a firm fixed unit rate Contract under RFP No. PS11654, for Region 4: **Parkwood Landscape Maintenance, Inc., the lowest responsive and responsible proposer, to provide graffiti abatement, landscape and irrigation maintenance, and trash and vegetation removal services throughout Metro Blue Line (MBL), Harbor Transitway (HTW), IROWs and various bus and rail locations within the geographical area specified as Region 4**. This contract amount consists of \$11,996,937 for the three-year base period, \$4,141,657 for the first option year, and \$4,346,958 for the second option year, for a combined total of \$20,485,552, effective October 1, 2015.
- E. Amend the FY16 budget to add funds to CC3367 in the amount of \$14,625,000 to ensure sufficient funding and service continuity for the four regions under RFP No. PS11654.

<u>ISSUE</u>

Maintenance of graffiti abatement, landscape and irrigation, and trash and vegetation removal services were historically provided as three separate services. Since the landscape and irrigation maintenance services contract expired on April 30, 2013, previous bids were received and rejected as none of the bidders were deemed responsive and responsible. In the interim, landscape and irrigation maintenance services are being provided under the existing trash and vegetation removal services contract. The two existing contracts for graffiti abatement and trash and vegetation removal services will expire on September 30, 2015.

Considering the significantly large service area throughout Los Angeles (LA) County, including approximately 180 miles of active and inactive Metro ROWs and over 300 Metro-owned bus and rail facilities, the service area has been divided into four regions. The three services listed above were combined to be performed under one contract per region. These actions were taken to enhance and increase competition and attract more companies to do business with Metro.

Under these new regional comprehensive services contracts, the contractors will provide graffiti abatement, landscape and irrigation, and trash and vegetation removal services throughout Metroowned active and inactive ROWs and bus and rail facilities within LA County.

Prevailing Wage

As a recipient of state and federal funds, Metro is required to monitor and enforce contractor compliance with the State of California Department of Industrial Relations (DIR), California Labor Code, and the U.S. Department of Labor (DOL) Davis Bacon and Related Acts (DBRA) on Metro public works projects. Public works as defined by the California Labor Code is construction, alteration, demolition, installation, or repair work (including maintenance) done under contract and paid with public funds. Workers employed on public works projects must be paid the prevailing wage rates determined by the State DIR according to the trade classification used and the location of the project.

The federal DBRA applies to contractors and subcontractors performing on federally funded or assisted contracts for the construction, alteration, or repair (including painting and decorating) of

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public buildings or public works. Like the DIR, DOL contractors and subcontractors must pay their workers no less than pre-determined prevailing wages for the classification used on the project.

The Living Wage Policy & Service Contract Worker Retention Policy was adopted by the Metro Board April 24, 2014 with an effective date of July 1, 2014. Pursuant to that policy, Metro now has three wage classifications: state prevailing wage, federal prevailing wage and living wage, which apply primarily to service contracts. The policy stipulates that if a contract is subject to a federal or state prevailing wage requirement, the highest of the three wage rates shall apply. Most employers in California are subject to both the federal and state wage laws. The rule in California is that the employer must follow the stricter standard, i.e., the one that is most beneficial to the employee, and in most cases, California prevailing wages are slightly higher than federal prevailing wages.

The initial funding source for this contract was through State and Federal funds. On May 12, 2015, an amendment to this contract was issued changing the funding source to State funding only. While the change in funding source resulted in applying Metro's living wage for the landscape and irrigation services, the rates determined by the DIR for graffiti abatement and trash and vegetation removal services remain significantly higher than Metro's living wage, as shown within the Table below.

FUNDING SOURCE APPLICABILITY	METRO LIVING WAGE / STATE Rates Shown Below are Based on Using th Highest of the Two Wages			
Service Type	Graffiti Abatement	Landscape & Irrigation	Trash & Vegetation Rem	
State DIR	DIR: Painter, Lead	Metro Living Wage:	DIR: Laborer Group 1	
Recommended	Abatement	Landscape Laborer		
Classification				
Non-Fully Burdened	\$43.37	\$16.04	\$48.88	
Hourly Rate				
FEDERAL WAGES (NOT APPLICABLE COMPARISON PURPOSES	FOR THIS CONTRACT) SH	IOWN ONLY FOR		
Federal DOL	DOL: Painter	DOL: Laborer Group 1	DOL: Laborer Group 1	
Recommended				
Classification				
Non-Fully Burdened	\$42.55	\$46.67	\$46.67	
Hourly Rate				

Providing the required graffiti abatement, landscape and irrigation maintenance and trash and vegetation removal services system-wide requires new contract awards along with an amendment of the FY16 budget, with an effective start date of October 1, 2015.

DISCUSSION

Under these new regional contracts, each contractor will provide regular maintenance services to abate graffiti, perform landscape and irrigation maintenance, and trash and vegetation removal

services within their defined locations.

Graffiti abatement services will be performed five days per week, removing any graffiti via chemical and/or pressure washing techniques throughout the system, within 24 hours and upon securing track allocation approval to access Metro restricted areas.

The contractors' crews are required to take before and after photos of the vandalized areas for law enforcement before removing graffiti from Metro transit stations, sound walls, retaining walls, bridges, poles, columns, and any other transit structures, five days a week within 24 hours, and in accordance with Metro's safety requirements.

Regular graffiti abatement service for Metro facilities is essential to ensure maintaining a safe, clean, and pleasant environment to our patrons. This service will continue our long standing practice of zero tolerance for graffiti system-wide and enhance the overall appearance and cleanliness of Metro facilities while mitigating criminal activities.

For landscape and irrigation maintenance services, the contractors will provide general maintenance and cleanup services of all landscaped areas system-wide, including trees under 13 feet height, shrubs, vines, groundcover, lawns, planter boxes, and routine irrigation system maintenance. Also, the contractors are required to provide optimal water management service to comply with State and local water agencies conservation ordinances. In addition, the contractors will provide as-needed maintenance services as directed by Metro, such as replacing damaged or lost plant material resulting from natural causes beyond the control of the contractor.

The contractors will also provide regular trash and vegetation removal services throughout Metroowned bus and rail facilities and ROWs.

Beginning February 2012 and thereafter, graffiti abatement and trash and vegetation removal services were expanded to routinely service the Union Pacific (UP) ROW adjacent to MBL stations, 42 Caltrans Park-and-Ride lots, and provide as needed services for selective non-Metro owned adjacent facilities. These actions were taken to improve the cleanliness and appearance of facilities and ROWs that are often perceived by the public as Metro properties. Service continuity is contingent upon availability of funds.

To avoid service interruptions and continue providing the critical maintenance services described above, contract awards, along with an amendment of the FY16 budget, are required with an effective start date of October 1, 2015.

DETERMINATION OF SAFETY IMPACT

The approval of this item will ensure the continuity of maintenance services, mitigate vandalism activities, enhance Metro-owned ROWs and facilities' overall appearance and cleanliness, and provide a proactive approach to maintenance needs, to ensure delivery of safe, clean, on-time and reliable services system-wide.

FINANCIAL IMPACT

The total amount for regions 1 through 4 under RFP No. PS11654 is \$97,488,166. Given that the contracts' period of performance for all four regions will start on October 1, 2015, an amendment of the FY16 budget is necessary to ensure sufficient funding combined amount of \$14,625,000 for all four regions, under RFP No. PS11654. Funds are to be allocated under cost center 3367 - Facilities Property Maintenance, account 50308, Service Contract Maintenance, under various projects.

Since this is a multi-year contract, the cost center Manager, Project Managers, and Executive Director, Maintenance, are responsible for the balance of funds to be budgeted in future years.

Impact to Budget

The source of funds for this action will come from State and local funding sources that are eligible for Bus and Rail Operating Projects.

ALTERNATIVES CONSIDERED

Preliminary analysis has been initiated for alternatives providing some or all of these maintenance services through Metro in-house staff. Metro staff will continue to explore these alternatives and conduct a thorough study identifying operational and potential cost saving measures to determine the path forward that better serves Metro. However, such alternatives, if considered, may take 12-18 months due to administrative processes requiring discussions with Metro Collective Bargaining Units, the hiring procedure and training of additional personnel, purchase of additional equipment, vehicles, and supplies to support the expanded responsibilities.

NEXT STEPS

Upon approval by the Board, staff will execute contracts to the recommended contractors, to provide graffiti abatement, landscape and irrigation maintenance and trash and vegetation removal services, effective October 1, 2015, per the following:

Region 1, Woods Maintenance Services, Inc.

- Region 2, Parkwood Landscape Maintenance, Inc.
- Region 3, Woods Maintenance Services, Inc.

Region 4, Parkwood Landscape Maintenance, Inc.

ATTACHMENTS

- A. Procurement Summary
- B. Four (4) Regions' Maps
- Prepared by: Brady Branstetter, Director, Facilities Maintenance, (213) 922-6767 Lena Babayan, Facilities Maintenance Manager, (213) 922-6765

Agenda Number: 65.

Questions: 922-4808	Christopher Reyes, Transportation Planning Manager III, Operations,	(213)
Reviewed by 922-6383	: Ivan Page, Interim Executive Director, Vendor/Contract Management,	(213)

James T. Gallagher, Chief Operations Officer

Phillip A. Washington Chief Executive Officer

PROCUREMENT SUMMARY

GRAFFITI ABATEMENT, LANDSCAPE AND IRRIGATION MAINTENANCE, AND TRASH AND VEGETATION REMOVAL SERVICES

1.	Contract Number: PS11654		
2.	Recommended Vendor(s):		
	Parkwood Landscape Maintenance, Inc. (Regions 2 and 4); and	
	Woods Maintenance Services, Inc. (Regio	ons 1 and 3)	
3.	Type of Procurement (check one): 🗌 I		
	Non-Competitive Modification	Task Order	
4.	Procurement Dates:		
	A. Issued: March 26, 2015		
	B. Advertised/Publicized: March 18, 2015		
	C. Pre-proposal/Pre-Bid Conference: April 7, 2015 and May 19, 2015		
	D. Proposals/Bids Due: June 11, 2015		
	E. Pre-Qualification Completed: August 12, 2015		
	F. Conflict of Interest Form Submitted	to Ethics: June 17, 2015	
	G. Protest Period End Date: September	25, 2015	
5.	Solicitations Picked	Bids/Proposals Received:	
	up/Downloaded: 47	3	
6.	Contract Administrator:	Telephone Number:	
	Jean Davis	(213) 922-1041	
7.	Project Manager:	Telephone Number:	
	Shaunt Avanesian	(213) 922-5931	
	Janet Tubbs	(213) 922-6760	

A. Procurement Background

This Board Action is to approve contract awards in response to RFP No. PS11654 issued in support of Facilities Maintenance to provide graffiti abatement, landscape and irrigation maintenance, and trash and vegetation removal services for Metro active and inactive ROW and Metro-owned Bus/Rail stations, various facilities and locations within the geographical area specified in four regions of Los Angeles County as outlined in the RFP.

The RFP was issued in accordance with Metro's Acquisition Policy and the contract type for each region is firm fixed price. The procurement method used for this RFP was Technically Acceptable, Lowest Price.

The RFP limited contract award for any one firm to no more than two regions. This limit was included in the RFP to expand competition and increase the number of prime firms and potential subcontractors.

Five amendments were issued during the solicitation phase of this RFP:

- Amendment No. 1, issued on April 16, 2015, provided the pre-proposal conference sign-in sheets, replaced corrected RFP and DEOD documents and special provisions, and included responses to questions received;
- Amendment No. 2, issued on April 24, 2015, notified firms of a change in funding from federal to non-federal, and extended the proposal due date;
- Amendment No. 3, issued on May 12, 2015, re-issued documents based on a change in funding source from federal to non-federal and extended the due date;
- Amendment No. 4, issued on May 29, 2015, clarified the technically acceptable criteria and included the questions received from the pre-proposal conference and Metro's responses;
- Amendment No. 5, issued on June 2, 2015 included a response to a question regarding the 3% DVBE goal.

A pre-proposal conference was held on April 7, 2015. A second pre-proposal conference was held on May 19, 2015, to address the funding change from federal to state/local. A total of 24 questions were addressed and were included with Amendment Nos. 1, 4, and 5. A total of three proposals were received on the due date, June 11, 2015.

B. Evaluation of Proposals

The Proposal Evaluation Committee (PET) consisting of staff from Metro Facilities Maintenance department, Caltrans, and the City of Los Angeles met to conduct a comprehensive review of the technical qualifications of the proposals received. The PET reviewed proposals based on the technically acceptable criteria consistent with the qualifications, contractor's licenses, years of experience providing similar services, and resources and equipment necessary to meet the requirements of the RFP.

Two proposers submitted separate proposals for Regions 1, 2, 3, and 4. The third proposer submitted proposals for Regions 1 and 2. Each proposal addressed the experience, work plans, staffing levels, and equipment requirements necessary to perform the services outlined in the statements of work. The proposals highlighted the firms' capabilities, and the roles of the proposer's team. Proposers responded to requests for clarifications in a timely manner.

The three proposers are listed below in alphabetical order:

- 1. Joshua Grading & Excavating
- 2. Parkwood Landscape Maintenance, Inc.
- 3. Woods Maintenance Services, Inc.

JOSHUA GRADING & EXCAVATING (Joshua)

Joshua submitted proposals for only Regions 1 and 2. However, the firm did not meet the SBE goal; therefore, they were found non-responsive in accordance with the RFP requirements. Consequently, Joshua could not be considered for an award recommendation. Note: Joshua's cost proposals were the highest of the three firms.

Qualifications Summary of Firms Within the Competitive Range:

PARKWOOD LANDSCAPE AND MAINTENANCE (Parkwood)

Parkwood submitted proposals for Regions 1 through 4. The PET determined that all proposal submissions met the technically acceptable criteria and met all the requirements of the statements of work. Parkwood met the SBE and DVBE participation goals. The firm's cost proposals for all four regions were the lowest priced.

WOODS MAINTENANCE SERVICES, INC. (Woods)

Woods submitted proposals for Regions 1 through 4. The PET determined that all proposal submissions met the technically acceptable criteria and met all the requirements of the statements of work. Woods met the SBE participation goals and passed Good Faith Efforts for the DVBE participation goal for all regions. Woods' cost proposals were the second lowest priced proposals for all regions.

Parkwood and Woods are responsive in all four regions.

The PET recommends award of Regions 1 and 3 to Woods, and Regions 2 and 4 to Parkwood. Based on the restriction of awarding no more than two regions per recommended firm, this recommendation represents the lowest overall pricing and best value to Metro. Any other scenario would result in higher pricing to Metro.

C. Cost/Price Analysis

The recommended pricing for the contracts are deemed fair and reasonable based on price analysis, technical evaluation, and fact finding. The price analysis compared the pricing of each of the cost proposals, Metro's cost estimate and current prevailing wage rates. Staff conducted discussions with both firms regarding the proposed pricing and both firms confirmed their best and final pricing met all requirements of the RFP. Note: Metro's independent cost estimate is based on the state prevailing wages and did not include other direct and indirect costs such as equipment, overhead, general and administrative expenses, or profit.

Region	Parkwood	Woods	Metro ICE	Recommended
1.	\$24,022,805.29	\$27,467,200.00	\$22,914,813	\$27,467,200.00
2.	\$21,519,994.06	\$25,264,480.00	\$18,013,984	\$21,519,994.06
3.	\$24,337,696.15	\$28,015,420.00	\$20,480,602	\$28,015,420.00
4.	\$20,485,551.55	\$24,572,260.00	\$17,513,874	\$20,485,551.55

Totals \$90,366,047.05 \$2	.05,319,360.00	\$97,488,165.61
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D. Background on Recommended Contractors

Parkwood, located in Van Nuys, has provided professional landscape services in the Los Angeles area for over 48 years. They currently have contracts with the City of Palmdale, City of Los Angeles, City of Moorpark and Port of Long Beach. The project management team, which includes two project managers and four field operations managers, each has over 20 years of experience in landscape services. Parkwood currently employs over 150 full time employees (FTEs) and their team possesses the required licenses and permits.

Woods has over 20 years of experience in the industry and is currently performing these services for Metro in a satisfactory manner. The firm started as a janitorial maintenance contractor in 1975 under the name of D & B Maintenance, Inc. Graffiti Control Systems was added for graffiti abatement services as a new division in 1980. Woods began to provide landscape and irrigation maintenance services in early 1990, and became a prime in these services, employing subcontractors in 2007. While continuing to expand their services with Metro, Woods has also held contracts with the L.A. County Department of Public Works, the City of Tustin and the City of Glendale. The firm employs over 140 technicians and has dedicated FTEs to each region proposed. Woods maintains all necessary licensing and permits to perform the services.

E. Small Business Participation

The Diversity and Economic Opportunity Department (DEOD) established a Small Business participation goal of 25% of the total price for this procurement with 22% Small Business Enterprise (SBE) and 3% Disabled Veteran Business Enterprise (DVBE) as components of the goal. To be responsive, proposers are required to meet or exceed the SBE/DVBE, if their participation is less than the established goals; Proposers were required to submit evidence of their good faith efforts to meet the goal. Proposers who meet GFE requirements are deemed responsive.

Woods Maintenance Services, Inc. made a 25.12% SBE commitment for Region 1 and 24.46% SBE commitment for Region 3, and a 0% DVBE commitment for Regions 1 & 3.

Wood Maintenance Services provided documentation of their good faith efforts to meet the DVBE goal. To be responsive to GFE requirements, Proposers were required to solicit DVBEs for select portions of work (including estimated values), to provide names and addresses of DVBEs solicited, include evidence of follow-up. Proposers needed to score a minimum of 75 out of a possible 100 points to meet GFE requirements. Woods Maintenance Services scored 85 points, and was deemed responsive.

Parkwood Landscape Maintenance, Inc. (Parkwood) met the SBE/DVBE goal with an SBE commitment of 22% and a DVBE commitment of 3% for Regions 2 and 4.

Region 1 – Metro Red/Purple Line, Metro Orange Line, Inactive ROWs & Various Locations

woous maintenance services, inc.		رهد	,,407,200		
Small Business	22% SBE		Small Business	25.12% SBE	
Goal	3% DVBE		Commitment	0% DVBE	

Woods Maintenance Services, Inc. (\$27,467,200)

	SBE/DVBE Subcontractors	% SBE Committed	% DVBE Commitment
1.	Briteworks, Inc. (SBE) Graffiti Abatement	6.57%	0%
2.	BJAG Group, LLC (SBE) Trash & Vegetation Removal Services	3.41%	0%
3.	Far East Landscape & Maintenance (SBE) Landscape and Irrigation Maintenance	15.14%	0%
	Total Commitment	25.12%	Passed GFE

Region 2 – Metro Gold Line, Inactive ROWs & Various Locations

Parkwoou Lanuscape Maintenance, Inc. (\$21,519,994)				
Small Business	22% SBE	Small Business	22% SBE	
Goal	3% DVBE	Commitment	3% DVBE	

Parkwood Landscape Maintenance, Inc. (\$21,519,994)

	SBE/DVBE Subcontractors	% SBE Committed	% DVBE Commitment
1.	Briteworks (SBE) Graffiti Abatement	11.00%	0%
2.	Far East Landscape & Maintenance (SBE) Landscape and Irrigation Maintenance	5.87%	0%
3.	Far East Landscape & Maintenance (SBE) Trash and Vegetation Removal Services	5.13%	0%
4.	IECLT, Inc. (DVBE) Landscape Maintenance		3.00%
	Total Commitment	22.00%	3.00%

Region 3 – Metro Expo Line, Metro Green Line, and Bus Facilities

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Small Business Goal	22% SBE 3% DVBE	Small Business Commitment	24.46% SBE 0% DVBE

Woods Maintenance Services, Inc. (\$28,015,420)

	SBE/DVBE Subcontractors	% SBE	% DVBE
		Committed	Commitment
1.	Briteworks (SBE) Graffiti Abatement	4.88%	0%
2.	Briteworks (SBE) Trash & Vegetation Removal	10.67%	0%
3.	Far East Landscape & Maintenance (SBE) Landscape and Irrigation Maintenance	8.91%	0%
	Total Commitment	24.46%	Passed GFE

Region 4 – Metro Blue Line, Harbor Transit Way, Various Bus Locations

antwood Eunascape maintenance, inc. (\$20,502)					
Small Business	22% SBE	Small Business	22% SBE		
Goal	3% DVBE	Commitment	3% DVBE		

Parkwood Landscape Maintenance, Inc. (\$20,485,552)

	SBE/DVBE Subcontractors	% SBE Committed	% DVBE Commitment
1.	Briteworks (SBE) Graffiti Abatement	11.00%	0%
2.	Far East Landscape & Maintenance (SBE) Landscape and Irrigation Maintenance	5.87	0%
3.	Far East Landscape & Maintenance (SBE) Trash and Vegetation Removal Services	5.13%	0%
4.	IECLT, Inc. (DVBE) Landscape Maintenance		3.00%
	Total Commitment	22.00%	3.00%

F. Living Wage and Service Contract Worker Retention Policy Applicability

Metro's Living Wage will be applicable to the landscape maintenance portion of this contract. Metro's Living Wage supersedes the California's prevailing wage for Landscape Maintenance Laborer.

Metro staff will monitor and enforce the policy guidelines to ensure that workers are paid at minimum, the current Living Wage rate of \$16.04 per hour (\$11.17 base + \$4.87 health benefits), including yearly increases. In addition, contractors will be

responsible for submitting the required reports for the Living Wage and Service Contract Worker Retention Policy and other related documentation to staff to determine overall compliance with the policy.

G. Prevailing Wage Applicability

Based on a review of the scope of work, Prevailing Wage requirements are applicable to this project.

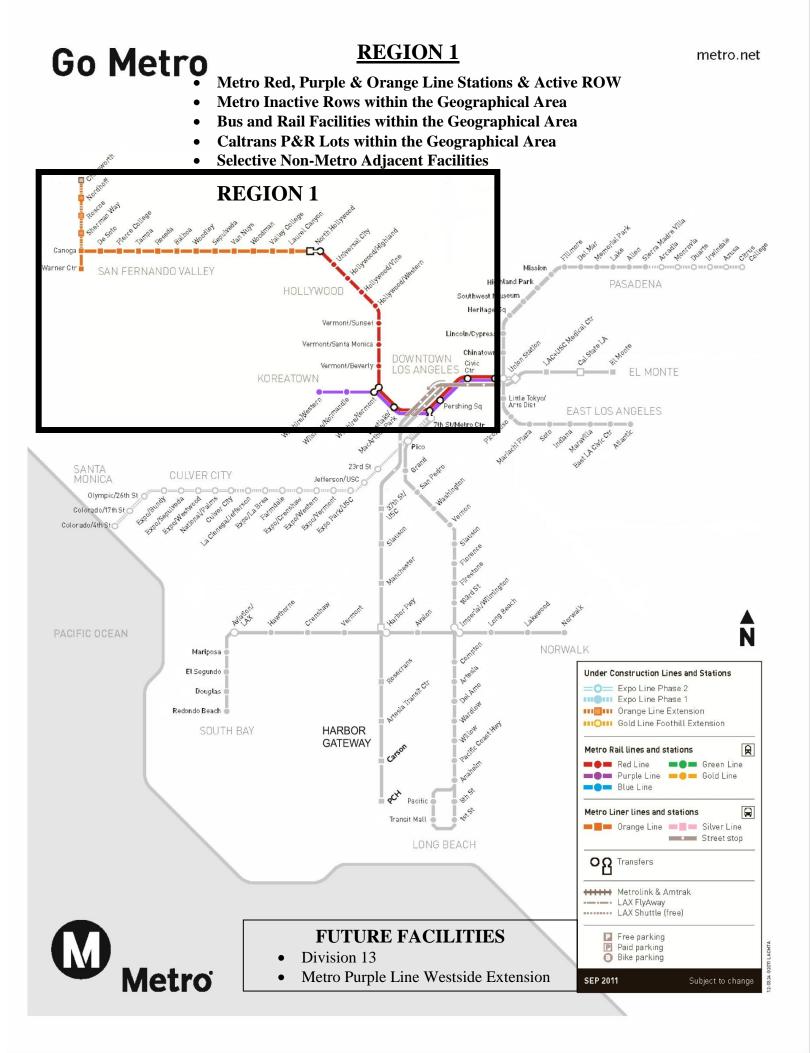
The following prevailing wage classifications have been deemed applicable to this project:

Laborer Group 1 Laborer Group 2 Landscape Maintenance Tree Trimmer Driver: Dump Trucks Operating Engineer Group 2 Operating Engineer Group 6 Operating Engineer Group 8 Painter

DEOD will monitor contractors' compliance with the State of California Department of Industrial Relations (DIR), California Labor Code..

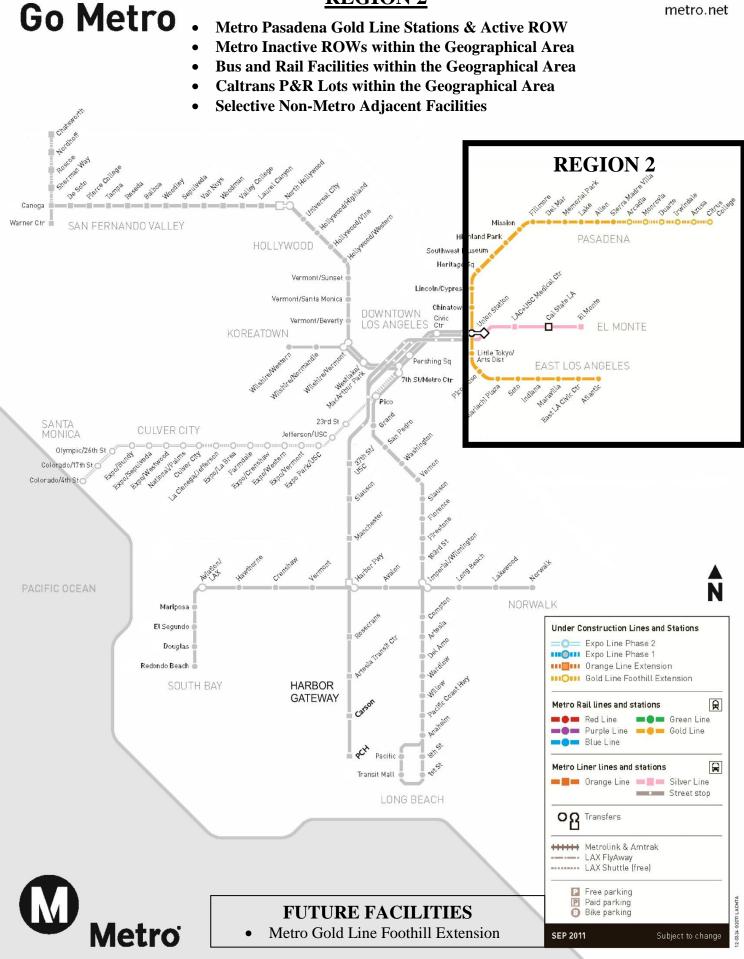
	Subcontractor	Services Provided
1.	BJAG Group, LLC	trash and vegetation removal services
		graffiti abatement/landscape and irrigation
2.	Briteworks, Inc.	maintenance/trash and vegetation removal
		landscape and irrigation maintenance/trash and
3.	Far East Landscape	vegetation removal services
4.	IECLT, Inc.	landscape maintenance

H. <u>All Subcontractors Included with Recommended Contractors' Proposals</u>



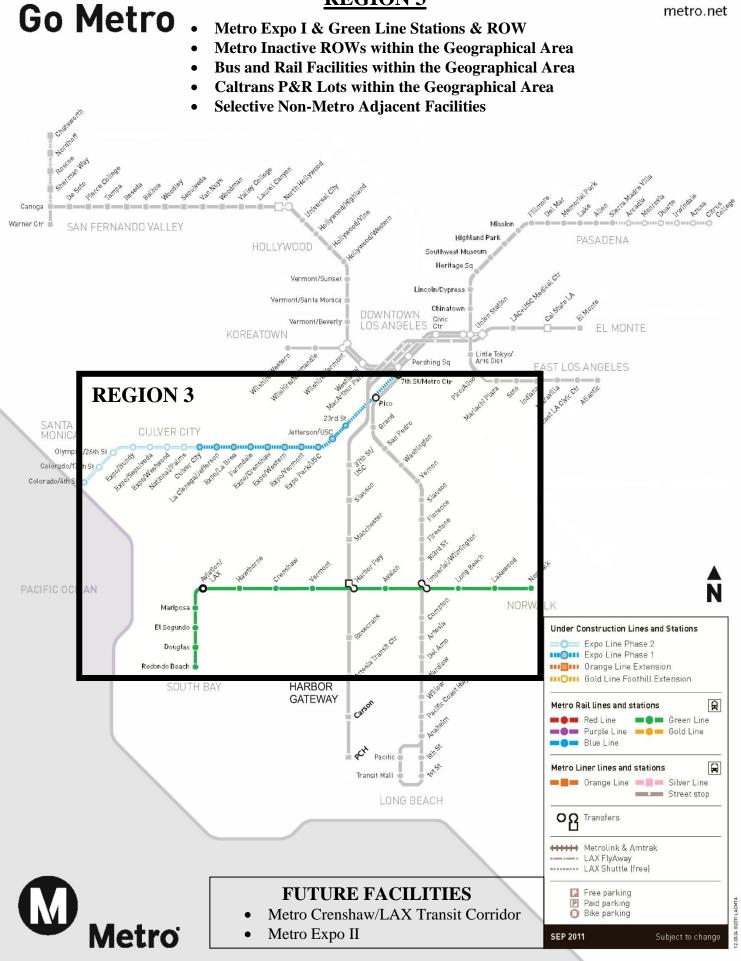
REGION 2

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REGION 3





Go Metro

REGION 4

