



## Board Report

File #: 2022-0189, File Type: Contract

Agenda Number: 18.

### EXECUTIVE MANAGEMENT COMMITTEE SEPTEMBER 15, 2022

**SUBJECT: LABOR COMPLIANCE MONITORING SERVICES BENCH**

**ACTION: APPROVE RECOMMENDATIONS**

#### **RECOMMENDATION**

AUTHORIZE the Chief Executive Officer to:

- A. AWARD ten-year bench Contract Nos. PS75942001 through PS75942009, with firms listed in Attachment B, for a not-to-exceed amount of \$20,000,000 for the five-year base term, effective November 1, 2022, through October 31, 2027, plus \$6,000,000 for the first, three-year option term and \$4,000,000 for the second, two-year option term, for a combined total not-to-exceed amount of \$30,000,000, subject to resolution of protest(s), if any;
- B. ADD qualified firms to the Bench, as necessary, prior to exercising option 1 through the issuance of a competitive solicitation; and
- C. EXECUTE individual task orders under these Contracts for up to \$5,000,000 per task order

#### **ISSUE**

Metro is required to monitor the payment of prevailing wages to workers performing on Public Works projects in accordance with the California Labor Code and the US Department of Labor, Davis-Bacon, and Related Acts. The issuance of this contract will assist Metro with ensuring workers on construction projects are paid the required State and/or Federal prevailing wage and fringe benefits; and will help to prevent wage violations.

#### **BACKGROUND**

On June 16, 2011, the Board of Directors authorized the Chief Executive Officer to establish a qualified list of firms to perform labor compliance monitoring activities for Metro construction projects under RFIQ PS-2130-7700. The initial Labor Compliance Bench contract expired June 30, 2021. Over the ten-year term of the past bench, the Labor Compliance consultants were an effective tool for Metro in providing labor compliance monitoring and enforcement of the California Labor Code and Federal labor Davis Bacon and Related Acts, on ninety (90) Metro construction projects.

## **DISCUSSION**

The California Labor Code and Davis Bacon and Related Acts require Metro to ensure that all workers providing prevailing wage classification services on Metro projects are compensated according to the state and federal prevailing wage laws and regulations. The labor compliance monitoring bench consultants are responsible for evaluating, monitoring, and enforcing prevailing wage requirements on assigned projects. This includes maintaining all required records, providing assistance to field personnel, conducting field interviews and investigations, and other duties per applicable laws and regulations governing public works projects.

The previous Labor Compliance Monitoring Bench contract awarded ninety (90) task orders (See Attachment D) totaling \$21,053,318.96. The Bench has been an effective tool for Metro's mega high-profile projects. Metro's Small Business Enterprise (SBE) program, Small Business Prime program and Disadvantaged Business Enterprise (DBE) program were applied to the task order solicitations based on funding sources and estimated task order value. During the ten-year term of the last Bench contract, nine of the ten prime Bench consultants were certified as DBE's and SBE's and were awarded \$19,412,388.20 of the \$21,053,318.96, approximately 92% of the total value awarded.

As the Board approves new capital projects, the funds for labor compliance monitoring are included in the approved life-of-project budgets for each capital project. The not-to-exceed amounts cover the project's construction contracts (new) cost identified during the fiscal year budget process.

The previous bench successfully provided DBE/SBE opportunities, meeting established goals, maintaining effective monitoring based on state and federal regulations, and ensuring that workers on Metro's projects are being paid the correct prevailing wage rates.

## **DETERMINATION OF SAFETY IMPACT**

The approval of this recommended action will not directly impact the safety of our customers and employees.

## **FINANCIAL IMPACT**

Funding required in FY23 for Labor Compliance adherence is included in the respective capital projects utilizing the services provided by this contract.

### **Impact to Budget**

Funding for this contract is included in the life-of-project budgets of various capital projects requiring this service. Many of these capital projects are funded with Federal grant, State grant, and local funding sources, which are eligible for bus and rail operations.

## **EQUITY PLATFORM**

The Labor Wage and Retention Program unit is committed to ensuring pay equity by monitoring and enforcing prevailing wages, on Metro's Public Works projects. Prevailing wages are basic hourly rate of wages and benefits paid to workers in various trade classifications in several geographic areas. The prevailing wage requirements ensure a level playing field between the contractors bidding on the projects and those who work on the projects.

There are a total of nine (9) recommended firms (primes) on the Bench, eight (8) of whom are DBE and SBE certified. One prime is SBE certified only, and one prime is also DVBE certified.

### **IMPLEMENTATION OF STRATEGIC PLAN GOALS**

Approval of this item supports the following Metro Strategic Goal 5.4: Application of prudent commercial business functions to create a more effective agency. The Labor Compliance monitoring bench provides a tool for effectively delivering prevailing wage compliance.

### **ALTERNATIVES CONSIDERED**

1. One alternative is to perform the duties using Metro staff by adding additional FTEs. A minimum of five (5) FTEs are forecasted to perform prevailing wage monitoring. The cost for this option is estimated at \$779,678 per year (based on minimum fully burdened hourly rates). This alternative is not recommended because the volume of capital construction work is constantly changing making this activity subject to peak periods alternating with periods of low activity.
2. Another alternative is to utilize existing DEOD Labor, Wage and Retention Programs Unit staff to provide labor compliance monitoring on the currently active task orders in addition to their current workload. This alternative is not recommended as this will cause delays in services and compliance monitoring efforts.

### **NEXT STEPS**

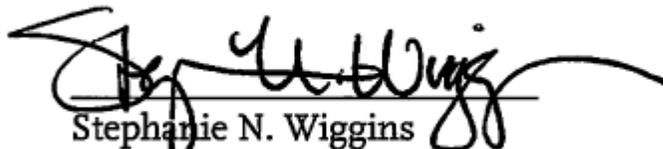
- Upon approval by the Board, staff will execute the bench contracts and begin to award individual task orders for prevailing wage compliance monitoring.
- Staff will continue to oversee the active task orders that will remain under existing bench contracts.
- Staff will begin issuing task orders for construction contracts with a total contract value of \$2,500,000 and below on a rotation basis; and complete all task orders for construction contracts with an estimated total contract value of over \$2,500,000 and/or Mega/Alternative Delivery projects.

### **ATTACHMENTS**

Attachment A - Procurement Summary  
Attachment B - List of Recommended Contractors  
Attachment C - DEOD Summary  
Attachment D - Labor Compliance Bench Monitoring Consultants and Life of Project Values

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Stephanie N. Wiggins  
Chief Executive Officer

## PROCUREMENT SUMMARY

### LABOR COMPLIANCE MONITORING SERVICES BENCH/PS75942001- PS75942009

1.	<b>Contract Numbers:</b> PS75942001 through PS75942009	
2.	<b>Recommended Vendors:</b> See Attachment B	
3.	<b>Type of Procurement (check one):</b> <input type="checkbox"/> IFB <input checked="" type="checkbox"/> RFIQ <input type="checkbox"/> RFP-A&E <input type="checkbox"/> Non-Competitive <input type="checkbox"/> Modification <input type="checkbox"/> Task Order	
4.	<b>Procurement Dates:</b>	
	<b>A. Issued:</b> June 14, 2021	
	<b>B. Advertised/Publicized:</b> June 14, 2021	
	<b>C. Pre-Proposal Conference:</b> June 24, 2021	
	<b>D. Proposals Due:</b> August 4, 2021	
	<b>E. Pre-Qualification Completed:</b> January 28, 2022	
	<b>F. Conflict of Interest Form Submitted to Ethics:</b> August 11, 2021	
	<b>G. Protest Period End Date:</b> September 19, 2022	
5.	<b>Solicitations Picked up/Downloaded:</b> 51	<b>Bids/Proposals Received:</b> 13
6.	<b>Contract Administrator:</b> Aielyn Dumaua	<b>Telephone Number:</b> (213) 922-7320
7.	<b>Project Manager:</b> Wendy White	<b>Telephone Number:</b> (213) 922-2648

#### **A. Procurement Background**

This Board Action is to establish multiple-award labor compliance monitoring services bench contracts for a ten-year term inclusive of a five-year base term and two option terms. The first option shall be for a period of three years while the second option shall be for a two-year term. The contracts shall be effective November 1, 2022, with a cumulative total amount not-to-exceed \$30,000,000. The Bench is intended to provide Labor Compliance Program support services to monitor construction projects in accordance with the State of California and Federal Labor Code. Board approval of contract award is subject to resolution of any properly submitted protest.

Labor compliance monitoring services shall be performed on an “as-needed” basis and work shall be authorized through the issuance of task orders. Task Orders for construction contracts with a total contract value of \$2.5 million and below, shall be issued on a rotational, sequential basis while task orders for construction contracts with a total contract value over \$2.5 million shall be competed among firms on the bench.

Prior to exercising option 1, Metro may, as deemed necessary, add qualified firms to the Bench, through the issuance of a competitive solicitation similar to that required for Request for Information and Qualification (RFIQ) No. PS75942.

On June 14, 2021, RFIQ No. PS75942 was issued as a competitive procurement in accordance with Metro's Acquisition Policy and the contract type is an indefinite-delivery/indefinite-quantity.

A virtual pre-proposal conference was held on June 24, 2021. Twenty-one (21) questions were received, and Metro provided responses prior to the proposal due date.

Three (3) amendments were issued during the solicitation phase of this RFIQ:

- Amendment No. 1, issued on July 8, 2021, extended the proposal due date.
- Amendment No. 2, issued on July 16, 2021, amended the applicable Diversity and Economic Opportunity (DEOD) Program goals.
- Amendment No. 3, issued on July 19, 2021, revised LOI-01 – Notice and Invitation and Exhibit A – Scope of Services to clarify the task order ordering process.

Fifty-one (51) firms downloaded the RFIQ and were included on Metro's planholders' list. A total of 13 proposals were received by the due date of August 4, 2021, and are listed below in alphabetical order:

1. AFD Construction
2. Advanced Avant-Garde Corporation
3. Casamar Group, LLC
4. Comprehensive Housing Services, Inc.
5. Destination Enterprises, Inc.
6. GCAP Services, Inc.
7. Jaquith Consulting Group
8. Pacific Resource Services Corporation
9. Pacifica Services, Inc.
10. Parsons Constructors, Inc.
11. Perceptive Enterprises, Inc.
12. PPM Group, Inc.
13. TSG Enterprises, Inc. dba The Solis Group

## **B. Evaluation of Proposals**

A Proposal Evaluation Team (PET) consisting of staff from Diversity & Economic Opportunity Department and Administrative Business Services was convened and conducted a comprehensive technical evaluation of the proposals received. The proposals were initially evaluated based on the following pass/fail criteria:

Phase I Evaluation – Minimum Qualification Review: This is a pass/fail criteria. The criteria focused on the proposer's labor compliance/prevailing wage enforcement experience on large-scale public works projects within the State of California and the

experience of proposer's Principal in performing, conducting, and reviewing prevailing wage audits/enforcement experience on large-scale public works projects.

On August 5, 2021, the PET met to review the evaluation criteria package, process confidentiality and conflict of interest forms, and take receipt of the 13 proposals to initiate the evaluation phase.

On August 19, 2021, the PET reconvened and determined that all proposals met the minimum qualification requirements and proceeded with Phase II- Technical Evaluation based on the following criteria and weights:

- |  |            |
|--|------------|
| • Qualifications of the Proposer/Team                                  | 45 percent |
| • Experience of Key Personnel  | 30 percent |
| • Understanding the Scope of Services and Management Plan and Approach | 25 Percent |

The evaluation criteria are appropriate and consistent with criteria developed for similar services. Several factors were considered in developing these weights, giving the greatest importance to the qualifications of the proposer/team.

Evaluations were conducted from August 5, 2021, through September 24, 2021. From September 16 through September 21, 2021, the PET conducted virtual oral presentations with all 13 firms. The project managers and key team members from each firm were invited to present their firm's respective qualifications and respond to the PET's questions. At the conclusion of the presentations, the PET determined that of the 13 firms interviewed, only nine (9) firms were in the competitive range and were determined to be responsive, responsible, and qualified to perform the services based on the RFIQ's requirements. The nine (9) firms within the competitive range are listed below in alphabetical order:

1. AFD Construction
2. Advanced Avant-Garde Corporation
3. Casamar Group, LLC
4. Comprehensive Housing Services, Inc.
5. Destination Enterprises, Inc.
6. GCAP Services, Inc.
7. Jaquith Consulting Group
8. Perceptive Enterprises, Inc.
9. TSG Enterprises, Inc. dba The Solis Group

Four (4) firms were determined to be outside of the competitive range and were not included for further consideration.

Following the conclusion of evaluations and interviews, staff conducted discussions, clarifications, and requests for additional information with some of the firms.

Furthermore, staff conducted negotiations and fact finding for various cost elements with all the firms.

### **C. Cost/Price Analysis**

Each proposer submitted fully burdened hourly rates for labor classifications necessary to perform labor compliance monitoring services. The negotiated rates have been determined to be fair and reasonable based on price analysis, cost analysis, technical evaluation, fact-finding, and negotiations.

Work for this Bench Contract will be authorized through the issuance of separate task orders. Each task order will contain a specific Scope of Services and will be issued either on a rotation basis (for construction contracts with a total contract value of \$2.5 million and below) or will be competed among the firms on the bench (for construction contracts with a total contract value over \$2.5 million).

### **D. Background on Recommended Contractors**

#### **AFD Construction**

AFD Construction (AFD), a sole proprietorship, is located in Temecula, CA. AFD, together with its owner/principal, collectively, has over 25 years of experience providing federal and state labor compliance monitoring services to a number of public transportation agencies. Transportation agency clients of the AFD team include Southern California Regional Rail Authority (SCRRA), California High-Speed Rail Authority, Orange County Transportation Authority (OCTA), and Metro.

AFD is a certified disadvantaged business enterprise and a Metro-certified small business enterprise.

#### **Advanced Avant-Garde Corporation**

Headquartered in Pomona, CA, Advanced Avant-Garde has been in business since September 2002. It is a community-based programs agency specializing in funding administration, grant development and management, compliance management, and community outreach. It has provided labor compliance services to a variety of construction projects. Advanced Avant-Garde's clients include the Cities of Temple City, La Mirada, Bellflower, Pasadena, Alhambra and Rosemead, Los Angeles Department of Transportation (LADOT) and Los Angeles Department of Water and Power (LADWP). Advanced Avant-Garde has provided labor compliance monitoring services to Metro and performance has been satisfactory.

Advanced Avant-Garde Corporation dba Avant-Garde, is a Metro certified small business firm and a certified disadvantaged business enterprise.

## **Casamar Group, LLC**

Casamar Group, LLC (Casamar), established in 2007, is located in Newhall, CA. The firm provides project/construction management/administration support services focusing on contract labor compliance monitoring and enforcement and Project Labor Agreement (PLA) administration of public works construction projects.

Casamar's clients include Alameda Corridor Transportation Authority, Alhambra Unified School District, City of Long Beach, Inglewood Unified School District, Long Beach Transit, San Bernardino Community College District, San Diego Unified School District, City of Long Beach, and Pasadena Gold Line Authority. Casamar has provided labor compliance monitoring services to Metro and performance has been satisfactory.

Casamar is a disadvantaged business enterprise, a Metro-certified small business enterprise, as well as a disabled veteran business enterprise.

## **Comprehensive Housing Services, Inc.**

Comprehensive Housing Services, Inc. (CHS), established in 1991, is headquartered in Fountain Valley, CA. It provides labor compliance program support monitoring services and has evaluated, monitored, and enforced prevailing wage requirements from small-scale to large-scale (mega) public works/construction projects for state and local governments, non-profit developers, engineering firms, and non-profit agencies. CHS' clients include the Cities of Anaheim, Long Beach, Fullerton, and Metro.

CHS is a certified disadvantaged business enterprise and a Metro-certified small business firm.

## **Destination Enterprises, Inc.**

Destination Enterprises, Inc. (DE), located in Culver City, CA, has over 15 years of experience providing construction management, contract and cost administration, construction claims resolution, and litigation technical services to the public and private sector, including labor compliance services. DE's clients include North County Transit District, Expo Rail Authority, San Diego Association of Governments, City of Inglewood, and Metro.

DE is a certified disadvantaged business enterprise and a Metro-certified Small Business Enterprise.

## **GCAP Services, Inc.**

GCAP Services, Inc. (GCAP), headquartered in Costa Mesa, CA, has over 23 years of labor compliance experience and provides labor compliance support services for a variety of California agencies. GCAP's clients include the Los Angeles County Department of Public Works, San Diego Association of Governments, and the San Bernardino County Transportation Authority, and Metro.

GCAP is a Metro-certified small business enterprise.

### **Jaquith Consulting Group**

Jaquith Consulting Group (Jaquith), a Metro-certified SBE firm, is located in Tustin, CA. Collectively, the Jaquith team has over 40 years of experience assisting public agencies with developing and implementing Labor Compliance Programs and the management of multiple mega projects. Clients of the Jaquith team include SCRRA, City of Victorville, OCTA, and Metro.

Jaquith is a certified disadvantaged business enterprise and a Metro-certified small business enterprise.

### **Perceptive Enterprises, Inc.**

Perceptive Enterprises, Inc. (PEI), headquartered in Los Angeles, CA, was established in 1999. It provides labor compliance/contract compliance, diversity-based consulting services, community outreach, and public relations and administrative/program support services for both the public and private sectors. PEI is an approved Labor Compliance Program Third Party Administrator by the State Department of Industrial Relations.

PEI has provided prevailing wage consulting services to cities, school districts, colleges/universities and other public agencies. Its clients include LA Unified School District, California State University campuses, City of Long Beach, Rosemead School District, and Montebello School District. PEI has provided labor compliance monitoring services to Metro and performance has been satisfactory.

PEI is a certified disadvantaged business enterprise and Metro-certified small business enterprise.

### **TSG Enterprises, Inc. dba The Solis Group**

TSG Enterprises, Inc. dba The Solis Group, established in 1992, is headquartered in Pasadena, CA. It is an approved Labor Compliance Program Third Party Administrator by the State Department of Industrial Relation and has been providing labor compliance services to public sector clients for the past 19 years.

The Solis Group's California transit agencies include the Pasadena Blue Line Authority, Exposition Metro Line Construction Authority, OCTA, Gold Coast Transit, SCRRA, and the Alameda Corridor Transportation Authority. It has provided labor compliance monitoring services to Metro and performance has been satisfactory.

TSG is a Metro-certified small business enterprise and a certified disadvantaged business enterprise.

**ATTACHMENT B**

**LIST OF RECOMMENDED CONTRACTORS**

**LABOR COMPLIANCE MONITORING SERVICES BENCH/PS75942001- PS75942009**

	<b>CONTRACT NUMBER</b>	<b>FIRM</b>
1	PS75942001	AFD Construction
2	PS75942002	Advanced Avant-Garde Corporation
3	PS75942003	Casamar Group, LLC
4	PS75942004	Comprehensive Housing Services, Inc.
5	PS75942005	Destination Enterprises, Inc.
6	PS75942006	GCAP Services, Inc.
7	PS75942007	Jaquith Consulting Group
8	PS75942008	Perceptive Enterprises, Inc
9	PS75942009	TSG Enterprises, Inc. dba The Solis Group

## DEOD SUMMARY

## LABOR COMPLIANCE MONITORING SERVICES BENCH/PS75942001- PS75942009

**A. Small Business Participation**

The Diversity and Economic Opportunity Department (DEOD) will determine a Disadvantaged Business Enterprise (DBE), Small Business Enterprise (SBE), and the Disabled Veteran Business Enterprise (DVBE) goal for this bench contract prior to the issuance of each Task Order. A DBE or SBE/DVBE goal will be established based on the estimated dollar value for each Task Order, the funding source, the scope of work, and subcontracting opportunities. If the Bench has at least three (3) Metro SBEs, the Task Order solicitation will be subject to the Small Business Prime (Set-Aside) Program. Proposers were encouraged to form teams that include DBE, SBE, and DVBE firms to perform the scopes of work identified without schedules or specific dollar commitments prior to establishment of this contract.

There are a total of nine (9) Primes on the Bench, eight (8) of whom are DBE and SBE certified. One prime is SBE certified only, and one prime is also DVBE certified.

**Prime 1: AFD Construction**

	Subcontractors	ETHNICITY	SBE*	DVBE*	DBE
1.	AFD Construction (DBE/SBE Prime)	African American	X		X
2.	The Elite Guardian Consulting Services, Inc.			X	

**Prime 2: Advanced Avant Garde Corporation**

	Subcontractors	ETHNICITY	SBE	DVBE	DBE
1.	Advanced Avant Garde Corporation (DBE/SBE Prime)	Hispanic American	X		X
2.	The Elite Guardian Consulting Services, Inc.			X	

**Prime 3: Casamar Group, LLC**

	Subcontractors	ETHNICITY	SBE	DVBE	DBE
1.	Casamar Group, LLC (DBE/SBE/DVBE Prime)	Hispanic American	X	X	X

**Prime 4: Comprehensive Housing Services, Inc.**

	Subcontractors	ETHNICITY	SBE	DVBE	DBE
1.	Comprehensive Housing Services, Inc. (DBE/SBE Prime)	Caucasian Female	X		X

2.	Buchanan & Associates	African American	X		X
3.	R.L. Klein & Associates			X	

**Prime 5: Destination Enterprises, Inc.**

	Subcontractors	ETHNICITY	SBE	DVBE	DBE
1.	Destination Enterprises, Inc. (DBE/SBE Prime)	Caucasian Female	X		X
2.	PSM Associates, Inc.		X	X	

**Prime 6: GCAP Services, Inc.**

	Subcontractors	SBE	DVBE	DBE
1.	GCAP Services, Inc. (SBE Prime)	X		

**Prime 7: Jaquith Consulting Group**

	Subcontractors	ETHNICITY	SBE	DVBE	DBE
1.	Jaquith Consulting Group (DBE/SBE Prime)	Hispanic American	X		X
2.	The Elite Guardian Consulting Services, Inc.			X	

**Prime 8: Perceptive Enterprises, Inc.**

	Subcontractors	ETHNICITY	SBE	DVBE	DBE
1.	Perceptive Enterprises, Inc. (DBE/SBE Prime)	African American	X		X
2.	Gail Charles Consulting Services LLC	African American	X		X
3.	The Elite Guardian Consulting Services, Inc.			X	

**Prime 9: TSG Enterprises, Inc. dba The Solis Group**

	Subcontractors	ETHNICITY	SBE	DVBE	DBE
1.	TSG Enterprises, Inc. dba The Solis Group (DBE/SBE Prime)	Hispanic American	X		X
2.	ABBA Project Management			X	

\*The SBE/DVBE program is race and gender neutral.

**B. Living Wage and Service Contract Worker Retention Policy Applicability**

The Living Wage and Service Contract Worker Retention Policy is not applicable to this contract.

**C. Prevailing Wage Applicability**

Prevailing wage is not applicable to this contract.

**D. Project Labor Agreement/Construction Careers Policy**

Project Labor Agreement/Construction Careers Policy is not applicable to this Contract. PLA/CCP is applicable only to construction contracts that have a construction related value in excess of \$2.5 million.

LABOR COMPLIANCE BENCH MONITORING CONSULTANTS  
AND LIFE OF PROJECT VALUES AS OF 06/30/2022

DBE/SBE Awards				
Contract No.	Consultant ID	Total Task Orders Awarded To Date	Task Order Award Amount	Amount Paid To Date
PS21307700A	Avant Garde, Inc.	17	\$853,288	\$ 721,566
PS21307700B	Casamar Group	4	\$248,626	\$248,626
PS21307700J	Gail Charles Consulting	1	\$30,848	\$30,848
PS21307700C	Metro Compliance Services	16	\$5,125,823	4,125,005
PS21307700D	Opportunity Marketing Group	0	\$0.00	\$0.00
PS21307700E	Padilla & Associates	9	\$1,361,355	\$1,277,446
PS21307700G	Perceptive	13	\$3,879,594	\$3,879,594
PS21307700I	The "G" Crew	24	\$855,537	\$852,596
PS21307700H	The Solis Group	5	\$7,057,318	\$5,638,427
<b>Total Awarded Task Order Subtotal</b>		<b>89</b>	<b>\$19,412,389</b>	<b>\$16,774,108</b>
<b>Total Task Order Value</b>				

Non-DBE/SBE Awards				
Contract No.	Consultant ID	Total Task Orders Awarded To Date	Task Order Award Amount	Amount Paid To Date
PS21307700F	Parsons	1	\$775,531	\$775,531
	<i>Parsons DBE/SBE Subconsultant Value</i>		\$865,400	\$865,400
<b>Total Awarded Task Order Subtotal</b>		<b>1</b>	<b>\$1,640,931</b>	<b>\$1,640,931</b>
<b>Total Task Order Value</b>				

<b>Total Task Orders Awarded</b>	<b>90</b>	<b>Amount Awarded</b>	<b>Amount Paid to Date</b>
<b>DBE/SBE Task Order Value</b>		<b>\$20,277,789</b>	<b>\$17,639,508</b>
<b>Total Task Order Value</b>		<b>\$21,053,320</b>	<b>\$18,415,039</b>

Item #18

# Labor Compliance Monitoring Services Bench



*Executive Management Committee  
September 15, 2022*

# PREVAILING WAGE REQUIREMENTS

Metro is required to monitor the payment of prevailing wages to workers performing on Public Works projects in accordance with the California Labor Code and the US Department of Labor, Davis-Bacon and Related Acts.

## **Public Works:**

- Construction, alteration, demolition, installation, or repair work done under contract and paid in whole or in part out of public funds.
- It can include preconstruction and post-construction activities related to a public works project.

**Anyone working on a public works project must be paid prevailing wages as determined by DIR. Projects of \$30,000 or more must meet DIR's apprenticeship requirements. Failure to comply with public works requirements can result in civil penalties, criminal prosecution, or both.**

# RECOMMENDED CONSULTANTS & DBE/DVBE/SBE STATUS

	<b>Consultants</b>	<b>Prime Certification Status</b>	<b>Sub Certification Status</b>
1.	AFD Construction	SBE/DBE	DVBE
2.	Advanced Avant-Garde Corporation	SBE/DBE	DVBE
3.	Casamar Group, LLC	SBE/DVBE/DBE	
4.	Comprehensive Housing Services, Inc.	SBE/DBE	SBE/DVBE/DBE
5.	Destination Enterprises, Inc.	SBE/DBE	SBE/DVBE
6.	GCAP Services, Inc.	SBE	
7.	Jaquith Consulting Group	SBE/DBE	DVBE
8.	Perceptive Enterprises, Inc.	SBE/DBE	SBE/DVBE/DBE
9.	TSG Enterprises, Inc. dba The Solis Group	SBE/DVBE	DVBE

# CURRENT & UP COMING PROJECTS

C1166	Rail to Rail Corridor
C1197	Airport Metro Connector Transit Station RFQ
C1217	Crenshaw/LAX Construction Punch Out Work
C52151C1169-2	C52151C1169-2 -Metro Center Street Project
C68946	Link US Project Phase A Construction Manager General Contractor
C70396C1204	I-5 North Capacity Enhancement Project
C72676C1207	1st/Central Eastside Access Improvement
C77307C1210	Rosecrans / Marquardt Grade Separation Project
C88836C1218	Soundwall Pkg. 10
C89664	Harbor Gateway Transit Center Electric Bus Charging Infrastructure
C0980	Regional Connector Transit Corridor D/B
C90552C1220	ESFV Advanced Utility Adjustment (AUA) DWP Power Design 1
PS89616	East San Fernando Valley Light Rail Transit Line Project

# CURRENT & UP COMING PROJECTS (CONTINUED)

West Santa Ana Transit Corridor LRT (Phase 1 & 2)

Green Line Extension to Crenshaw Blvd in Torrance

Metro G Line BRT Improvements

North Hollywood to Pasadena BRT

North San Fernando Valley BRT Improvements

I-605 from SR-91 to South Street Improvements

I-605 Beverly Interchange Improvements

I-710 Early Action Soundwalls Package 2

Sepulveda Phase 1 - Express Lanes

I-105 ExpressLane from I-405 to I-605

Doran Street Interim Separation Construction

EB SR-91 Atlantic to Cherry Improvements

Environmental Compliance and Sustainability Support Services

WB SR-91 Shoemaker to Alondra Improvements



**Metro**

## PREVIOUS LC BENCH SUCCESS

- A total of ten (**10**) Firms were awarded contracts on the initial Labor Compliance Bench
- Nine (**9**) of the ten firms were Small / Disadvantaged Enterprise (S/DBE) certified
- Ninety (90) task order issued within the 10-year term.
- Of the total amount awarded, 92% was awarded to SBE/DBE Consultants on the Bench.



Thank you



Metro®