Los Angeles County
Metropolitan Transportation
Authority
One Gateway Plaza
3rd Floor Board Room
Los Angeles, CA

File #: 2025-0890, **File Type:** Contract **Agenda Number:** 25.

EXECUTIVE MANAGEMENT COMMITTEE
MAY 21, 2026

SUBJECT: SUSTAINABILITY PROGRAM ASSISTANCE SERVICES

ACTION: APPROVE CONTRACT AWARD

RECOMMENDATION

AUTHORIZE the Chief Executive Officer to:

A. AWARD a cost-plus fixed fee, task order-based Contract No. AE129745EN086, to Cumming Management Group, Inc. for Sustainability Program Assistance Services (SPAS), for a three-year base term in an amount Not-To-Exceed (NTE) $7,500,000, plus two, one-year options in an NTE amount of $2,500,000 for each option year, for a total NTE amount of $12,500,000, subject to the resolution of any properly submitted protests, if any; and

B. AWARD individual Task Orders and modifications up to the NTE contract amount of $7,500,000. or the project's authorized amount, whichever is less.

ISSUE

Metro has been operating an industry-leading sustainability program since 2007. Metro has incorporated sustainability and resilience principles throughout its agency operations, focusing on climate, energy, water, resource conservation, and management. In addition to the environmental and social benefits derived from these programs, Metro has also received financial benefits that have facilitated the expansion of initiatives for sustainable and resilient infrastructure. The need for more efficient and cost-effective management of this program comes at a very opportune time.

The Board's adoption of the 10-year Sustainability Strategic Plan *Moving Beyond Sustainability* (*MBS*) in 2020 facilitated the implementation of a more robust sustainability and resiliency vision. Now that the implementation phase of the Plan is halfway through, staff is seeking new consulting support through 2030 to continue providing oversight of program and project management. The recommended contract award of Contract No. AE129745EB986 is designed to assist Metro in executing the strategies and actions described in MBS.

This contract will enhance staff's internal ability to plan, develop, design, track, and oversee sustainability strategies and actions to 2030. Having a consultant workforce supporting MBS implementation provides seamless opportunities to scale up or down the implementation program as the agency sets priorities.

BACKGROUND

Since 2007, Metro has implemented policies, plans, initiatives, and reporting mechanisms that have integrated sustainability, resilience, and equity into the operations. The Metro Board adopted the *MBS* in September 2020. The Board received and filed an update on our five-year performance and execution strategies in January 2026.

The *MBS* is the agency's short and long-term commitment to operational and regional ambitious sustainability and resiliency goals to achieve three things: first, advance the sustainability vision of creating an organizational culture and workforce that continually integrates sustainability into all aspects of decision-making and execution; second, increase mobility and access to opportunities for the communities Metro serves; and third, affirm Metro as a public transit leader that is setting the standard for transit agencies across the United States on taking bold action to tackle climate change and address serious environmental challenges. The *MBS* is Metro's sustainability and resiliency roadmap to 2030 and beyond.

DISCUSSION

MBS established 20 quantitative and/or time-bound targets across seven performance categories, all of which were underpinned by strategies and actions to be implemented by all Metro staff. Collectively, they constitute a practical roadmap that has guided the agency's work for the last five years through 2030.

Recognized as the gold standard in the transit industry, this program has also expanded to encompass more than 150 separate initiatives that positively impact Metro and the region it serves. The successes and the challenges Metro overcame were achieved through the deliberate planning of sustainability and resiliency projects, as well as the procurement of consultant resources to support the overall program.

Among the most notable cumulative outcomes through previous and current SPAS contracts include:

1. 80% of Metro's *MBS* targets have been <u>achieved</u> or are <u>on track for achievement</u> within the next five years.
2. Initiatives to reduce air pollution and GHG emissions are proving to be highly effective. Metro is currently committed to reducing total GHG emissions by 79% from its 2017 baseline. Since 2017, Metro has reduced emissions by nearly 68%. Metro is also far exceeding targets tied to reducing criteria air pollutants (i.e., nitrogen oxides and particulate matter).
3. Landfill diversion efforts on construction sites are showing impressive results, currently exceeding Metro's construction waste diversion target of 85%.
4. Metro is currently ahead of schedule with respect to its energy demand target, as well as its water quality and conservation targets.

In addition, with support from the current SPAS contract, Metro has also seen significant success in monetizing environmental benefits. Since 2014, alternative funding mechanisms associated with Metro sustainability and resiliency programs have generated $201.5M in revenue opportunities, enabling Metro to address operational sustainability and resiliency while maintaining a state of good repair.

The recommended consultant will provide as-needed analysis, studies, surveys, investigations, modeling, forecasting, and/or reports related to the operation and maintenance of Metro's transportation system, facilities, and support activities. The recommended SPAS consultant will support Metro staff and provide project and program management assistance to other consultants, ensuring a cohesive, cost-effective, and accountable MBS implementation across the agency.

Attachment B lists the major activities the consultant will provide as a service to Metro over the life of this contract.

DETERMINATION OF SAFETY IMPACT

This Board action will not have an adverse impact on Metro safety standards. The outcomes and work products of the Contract will increase safety enterprise-wide. Sustainability-related projects and programs are designed, programmed, and implemented to enhance the environmental benefits of the sustainable infrastructure and initiatives. They also equitably provide health and safety for the staff and enhance the customer experience of the system.

FINANCIAL IMPACT

Contract No. AE129745EN086 will be an Indefinite Delivery/Indefinite Quantity (IDIQ) contract. No funds are obligated until a task order is issued by a Metro authorized Contracting Officer against a valid project budget. All task orders are to be negotiated individually, and the level of effort is to be fully defined prior to the authorization of any project-specific funds. Execution of work under those task orders can continue beyond the contract end date.

Obligations and authorizations made within the total Contract Amount will be against an applicable existing capital or operating project and within the Board-approved Metro fiscal year budget. The Deputy Chief Sustainability Officer, Chief Program Management Officer, and Project Managers of each project utilizing this contract will be responsible for developing and overseeing the appropriate annual budgets.

Impact on Budget

The initial source of funds for this contract is included in the FY26 budget under Project Number 450003 - Sustainability Environment, Cost Center 2150 Sustainability Policy, Account 50316 Professional and Technical Services. The use of eligible funds from bus and rail operations for CWOs will be limited to work orders that directly impact Metro operations.

EQUITY PLATFORM

This contract is to support work in the *MBS*, which includes several actions that are focused on generating equitable outcomes and reducing environmental burdens in Metro Equity Focus Communities (EFCs). The priorities center around actions that provide local health benefits and opportunities for continued workforce development partnerships. For the next five years, ongoing updates to the MBS strategies and actions will continue to prioritize initiatives that support the long-term operational sustainability of Metro's growing transit system, positively impacting EFCs, customers, and the broader transit system users across LA County.

New capital projects, programs and initiatives will continue to be fed through integrated equity assessments in early planning phases, using data and resources from the forthcoming Equity Toolkit, Community Demographic Profiles and Metro's Cost Benefit Analysis (CBA) for larger capital projects. The data and insights collected from these assessments are intended to support the ongoing evaluation and continual improvement of sustainability, energy equity and climate action as part of Metro's Equity Platform.

Cumming Management Group, Inc. made a 34% Disadvantaged Business Enterprise (DBE) commitment on this task order-based contract. However, the U.S. Department of Transportation (USDOT) has issued an Interim Final Rule (IFR) that makes changes to the DBE Program, including suspension of goals and enforcement, effective October 3, 2025. Metro is currently reviewing the Interim Final Rule (IFR) to identify necessary program and procedural changes to ensure full compliance. Although the DBE commitment is not a factor in the staff recommendation, 11 certified small businesses are participating in this contract. This is noteworthy because small businesses are vital to the economy, as they drive job creation, foster innovation, and strengthen local communities.

VEHICLE MILES TRAVELED OUTCOME

Vehicle Miles Traveled (VMT) and VMT per capita in LA County are lower than national averages, the lowest in the SCAG region, and on the lower end of VMT per capita statewide, with these declining VMT trends due in part to Metro's significant investment in rail and bus transit. Metro's Board-adopted VMT Reduction Targets align with California's statewide climate goals, including achieving carbon neutrality by 2045. To ensure continued progress, all Board items are assessed for their potential impact on VMT.

While this item does not directly encourage transit, sharing a ride, or using active transportation, it is a vital part of Metro operations, as it supports the MBS for operational resiliency, environmental and sustainability goals and cost-effective resource management strategies. Because the Metro Board has adopted an agency-wide VMT Reduction Target, and this item supports work in overall function of the agency, this item is consistent with the goals of reducing VMT.

*Based on population estimates from the United States Census and VMT estimates from Caltrans' Highway Performance Monitoring System (HPMS) data between 2001-2019.

IMPLEMENTATION OF STRATEGIC PLAN GOALS

This professional services contract will support the implementation of Metro's Strategic Plan Goals, with specific alignment to Initiative 5.2 - Exercise good public policy judgement and sound fiscal stewardship, and Initiative 5.4 - Apply prudent commercial business practices to create a more effective agency.

This Contract will support these strategic goals by 1) advancing operational efficiency; 2) generating cost savings through the only as-needed use of consultant support for the achievement of the MBS goals.

ALTERNATIVES CONSIDERED

This Contract is designed to provide the project management support necessary to continue implementing Metro's sustainability program, specifically focusing on the implementation, tracking, and reporting of MBS strategies and actions in Metro planning, design, construction, procurement, and operations and maintenance, as well as supporting environmental finance intiatives. While certain scopes may appear administrative in nature, they are integral components of a coordinated, agency-wide sustainability framework that supports capital program delivery, regulatory compliance, performance accountability, and cross-divisional alignment across Metro.

Staff can solicit and award individual contracts every time additional staff are needed for oversight in any of the programmed sustainability-related efforts. Staff isnot recommending this option. Individually procuring these micro-contracts have associated inconsistent and most likely cumulative higher administrative and execution costs, especially in a sustainability program as large as Metro's. As many of the projects overlap within a single major capital project or facility, having multiple consultants with overlapping skills will cause delays and result in administrative inefficiencies.

Without a SPAS contract, staff would be limited in their ability to execute and scale the sustainability and resiliency programs to the current level, degree, and impact. Anything less than Metro's current pace of delivery results in lost opportunity to achieve the regional environmental, social, economic and financial benefits that Metro continues to lead and achieve. The contract term appropriately supports the multi-year planning, implementation, and reporting lifecycle of major sustainability initiatives, including those associated with major events such as the 2028 Olympic and Paralympic Games.

NEXT STEPS

Upon Board approval, staff will execute Contract No. AE129745EN086 and proceed with issuing task orders as the need for these services arise. Activities and work products related to the support provided by this Contract are going to be included in the annual Metro Sustainability Report.

ATTACHMENTS

Attachment A - Procurement Summary
Attachment B - Types and Total Value Estimates of Projects - FY26 to FY31
Attachment C - DEOD Summary

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Chief Executive Officer

ATTACHMENT A

PROCUREMENT SUMMARY

SUSTAINABILITY PROGRAM ASSISTANCE SERVICES
CONTRACT NO. AE129745EN086

1.	**Contract Number**: AE129745EN086	
2.	**Recommended Vendor**: Cumming Management Group, Inc.	
3.	**Type of Procurement (check one):** ☐ IFB ☐ RFP ☒ RFP–A&E ☐ Non-Competitive ☐ Modification ☐ Task Order	
4.	**Procurement Dates**:	
	A. Issued: March 27, 2025	
	B. Advertised/Publicized: March 28, 2025	
	C. Pre-Proposal Conference: April 2, 2025	
	D. Proposals Due: May 30, 2025	
	E. Pre-Qualification Completed: September 3, 2025	
	F. Ethics Declaration Forms Submitted to Ethics: June 2, 2025	
	G. Protest Period End Date: May 25, 2026	
5.	**Solicitations Downloaded**: 52	**Proposals Received**: 4
6.	**Contract Administrator**: Daniel A. Robb	**Telephone Number**: 213.922.7074
7.	**Project Manager**: Hoan Tang	**Telephone Number**: 213.922.2475

A. Procurement Background

This Board Action is to approve Contract No. AE129745EN086 for Sustainability Program Assistance Services to Cumming Management Group, Inc. determined to be the most qualified proposer to provide consulting services for Sustainability Program Assistance Services for a wide range of projects, in support of Metro's sustainability programs. Efforts would include supporting climate, energy, water and resource conservation and management. Board approval of contract awards is subject to the resolution of any properly submitted protest(s), if any.

The recommended consultant will furnish all of the labor, materials, and other related items required to perform Sustainability Program Assistance services on a Contract Work Order basis for a project, under which specific Task Orders will be issued for specific Scopes of Services and period of performance.

Request for Proposals (RFP) No. AE129745EN086 was issued on March 27, 2025 in accordance with Metro's Acquisition Policy and California Government Code 4525 – 4529.5 for Architectural and Engineering (A&E) services. The contract type is a cost-plus fixed fee, Indefinite Quantity Indefinite Delivery (IDIQ) contract.

Three (3) Amendments were issued during the solicitation phase of this RFP:

- Amendment No. 1, issued on April 23, 2025, added the Scope of Work and Insurance Requirements. Replaced certifications and DBE and SBE Forms

- Amendment No. 2, issued on May 5, 2025, extended the proposal due date to May 30, 2025.
- Amendment No. 3, issued on May 12, 2025, updated Document Section III Proposal requirement forms and revised the Evaluation Requirements.

A total of 52 downloads of the RFP were recorded and were included in the planholders' list. A virtual pre-proposal conference was held on April 2, 2025, and was attended by 49 participants.

A total of four (4) proposals were received on May 30, 2025 from the following firms listed below in alphabetical order:

1. AECOM Technical Services
2. Cumming Management Group, Inc.
3. HDR Engineering, Inc.
4. Mott MacDonald Group, Inc.

B. <u>Evaluation of Proposals</u>

A Proposal Evaluation Team (PET) consisting of Metro staff from Environmental Services Division, Project Engineering-Transportation Architecture, and Transit Orientated Communities Departments was convened and conducted a comprehensive technical evaluation of the proposals received.

The PET independently evaluated the proposals based on the following evaluation criteria and weights:

• Experience, Qualifications, and Capabilities of Firms on the Proposed Team and Key Personnel	35%
• Understanding of Work and Appropriateness of Approach for Implementation	25%
• Effectiveness of Management Plan	20%
• Innovative Sustainable Practices and Experience	20%

Several factors were considered when developing these weights, giving the greatest importance to the Experience, Qualifications and Capabilities of Firms on the Proposed Team and Key Personnel.

This is an A&E, qualifications based, procurement; therefore, price cannot and was not used as an evaluation factor pursuant to state and federal law.

From September 3, 2025, through September 17, 2025, the PET reviewed and scored the proposals. Oral presentations were held on October 23, 2025 where the firms' project managers and key team members had an opportunity to present each team's qualifications and respond to the PET's questions. In general, each team's presentation addressed the requirements of the RFP, experience, management plans, methods of approach, and each firm’s commitment to the success of the project. The firms also highlighted staffing resources, and any perceived project issues.

Qualifications Summary of Recommended Firm:

The PET determined Cumming Management Group, Inc. (Cumming) to be the most qualified firm to provide Sustainability Program Assistance Services, as described in the RFP. The firm demonstrated a team with qualifications, experience and capabilities that substantially meet the RFP requirements. The organizational structure and management team structure is well-organized and intuitive. Program controls are sufficiently detailed to instill confidence in their ability to effectively manage the program.

Cumming has substantial experience as a team on projects with Metro, OCTA, and SFO, bringing comprehensive knowledge directly aligned with the needs of Los Angeles County. Their experience and capabilities include geospatial mapping of charging and fueling infrastructure, climate-resilient design, community-based equity engagement, funding through environmental commodity programs, and Scope 4 emissions calculations. The proposal demonstrates a broad range of innovative practices across all facets of the Scope of Services, promoting cross-cultural dialogue and equitable outcomes, and presents a novel yet practical approach that addresses current gaps in the field through feasible and well-understood technologies. Cumming also demonstrates a thorough understanding of the work and its objectives, clearly articulating how each element contributes to the overall sustainability goals of the agency. This is further supported by their strong technical capabilities, defined methodologies, and the use of appropriate tools to develop and implement sustainability initiatives for Metro facilities. The team is composed of highly qualified personnel, including experienced subconsultants, and is supported by an effective Management Plan that reinforces their ability to successfully deliver the required services.

The final scores are based on the evaluation of the written proposals received and oral presentations. The results of the scoring are shown below:

1	Firm	Average Score	Factor Weight	Weighted Average Score	Rank
2	**Cumming Management Group, Inc.**				

3	Experience, Qualifications, and Capabilities of Firms on the Proposed Team and Key Personnel	90.66	35%	31.73	
4	Understanding of Work and Appropriateness of Approach for Implementation	87.88	25%	21.97	
5	Effectiveness of Management Plan	86.25	20%	17.25	
6	Innovative Sustainable Practices and Experience	87.25	20%	17.45	
7	Total		100.00%	88.40	1
8	**AECOM Technical Services**				
9	Experience, Qualifications, and Capabilities of Firms on the Proposed Team and Key Personnel	88.00	35%	30.80	
10	Understanding of Work and Appropriateness of Approach for Implementation	85.52	25%	21.38	
11	Effectiveness of Management Plan	85.50	20%	17.10	
12	Innovative Sustainable Practices and Experience	89.45	20%	17.89	
13	Total		100.00%	87.17	2
14	**HDR Engineering, Inc.**				
15	Experience, Qualifications, and Capabilities of Firms on the Proposed Team and Key Personnel	86.09	35%	30.13	
16	Understanding of Work and Appropriateness of Approach for Implementation	84.60	25%	21.15	
17	Effectiveness of Management Plan	85.80	20%	17.16	
18	Innovative Sustainable Practices and Experience	85.95	20%	17.19	
19	Total		100.00%	85.63	3
20	**Mott MacDonald Group, Inc.**				

21	Experience, Qualifications, and Capabilities of Firms on the Proposed Team and Key Personnel	86.06	35%	30.12	
22	Understanding of Work and Appropriateness of Approach for Implementation	84.96	25%	21.24	
23	Effectiveness of Management Plan	82.55	20%	16.51	
24	Innovative Sustainable Practices and Experience	85.85	20%	17.17	
25	Total		100.00%	85.04	4

C. Cost/Price Analysis

The cost elements have been determined to be fair and reasonable based upon a cost analysis of labor rates, indirect rates and other direct costs completed in accordance with Metro's Acquisition Policy. Metro negotiated and established indirect cost rates and, as appropriate, provisional indirect (overhead) rates, plus a fixed fee factor to establish a fixed fee amount based on the total estimated cost for task orders during the contract term.

Audits will be completed, where required, for those firms without a current applicable audit of their indirect cost rates, other factors, and exclusion of unallowable costs, in accordance with Federal Acquisition Regulation (FAR) Part 31. In order to prevent any unnecessary delay in contract award, provisional overhead rates have been established subject to audited adjustments.

Contract Period	Proposal Amount	Metro ICE	Recommended NTE Amount
Base Period – 3 Years	N/A(1)	$7,500,000	$7,500,000.(2)
Option Year 1	N/A(1)	$2,500,000	$2,500,000.(3)
Option Year 2	N/A(1)	$2,500,000	$2,500,000.(4)

(1) A proposal amount was not applicable. This is a Cost-Plus Fixed Fee (CPFF) Indefinite Delivery Indefinite Quantity Contract with no definable level of effort for the Scope of Services. Hourly labor rates, overhead and fee were negotiated and determined to be fair and reasonable.

The Independent Cost Estimate (ICE) was established based on the Scope of Services developed for the Contract. The probable costs are based on the anticipated level of effort estimated for each year that will be required to perform the Scope of Services by the Consultant and sub-consultants.

D. Background on Recommended Contractor

Cumming Management Group, Inc., headquartered in New York City with an office located in Los Angeles, California, has been in business for 30 years and is a leader in program and project management, energy, sustainability, and climate services for public transit, cities, and counties. They are one of the leading sustainability program services firms in the nation. Today, they have nearly 950 team members and 30 offices worldwide. They work with private- and public-sector clients and provide professional services, including engineering, scientific, and related technical and project support personnel. Cumming has previously provided services for Metro, and performance has been satisfactory.

Attachment B: Types and Total Value Estimate of Projects – FY26 to FY31

Contract No. AE129745EN086

Future Projects	FY26/27 Year 1 Total Estimated Contract Value	FY28 Year 2 Total Estimated Contract Value	FY29 Year 3 Total Estimated Contract Value	FY30 Year 4 Option Year Value	FY31 Year 5 Option Year Value	Total Total Estimated Contract Value Including Option Years	Description of Services	Alignment with MBS and Other Documents
Contractor Consultancy Only								
SPAS: EMS, Training, and Sustainability Program Guidance								
EMS Program Maintenance Support	$150,000.00	$300,000.00	$450,000.00	$300,000.00	$300,000.00	$1,500,000.00	Provide implementation, coordination, oversight, and continuous improvement support for Metro's Environmental Management System (EMS), including compliance monitoring and performance tracking aligned with agency-wide sustainability objectives.	Environmental Management System
Environmental Training Institute	$50,000.00	$100,000.00	$150,000.00	$100,000.00	$100,000.00	$500,000.00	Deliver sustainability-related training, workshops, and professional development programs to strengthen staff capacity in environmental stewardship, climate adaptation, and operational resiliency.	Economic and Workforce Development Goals
Sustainability Policies, Programs, and Guidance	$175,000.00	$350,000.00	$525,000.00	$350,000.00	$350,000.00	$1,750,000.00	Develop and implement environmentally responsible practices and policies that promote long-term sustainability across Metro's operations and capital programs, including strategies related to energy efficiency, renewable energy, climate resiliency, and resource conservation.	Moving Beyond Sustainability
Sustainability Policy Development	$125,000.00	$250,000.00	$375,000.00	$250,000.00	$250,000.00	$1,250,000.00	Assist in integrating sustainable practices into Metro's operations, regional partnerships, and capital planning processes. Services include identifying improvement opportunities and advancing long-term sustainability performance goals.	Moving Beyond Sustainability
Coordinate Sustainability Projects and Initiatives	$50,000.00	$100,000.00	$150,000.00	$100,000.00	$100,000.00	$500,000.00	Provide cross-divisional coordination and implementation support to ensure sustainability initiatives align with Moving Beyond Sustainability (MBS) objectives, regulatory requirements, and major agency programs.	Moving Beyond Sustainability
Sustainability Program Guidance and Oversight	$125,000.00	$250,000.00	$375,000.00	$250,000.00	$250,000.00	$1,250,000.00	Provide technical guidance, program oversight, and performance accountability support to advance implementation of sustainability policies and initiatives across Metro's divisions.	Moving Beyond Sustainability

Develop and Maintain the Sustainability Dashboard & GIS	$50,000.00	$100,000.00	$150,000.00	$100,000.00	$100,000.00	$500,000.00	Maintain and enhance sustainability dashboards, GIS tools, and performance tracking systems to support data-driven decision-making, reporting transparency, and performance monitoring across capital and operational programs and major events.	Resilience and Climate Adaptation, Economic and Workforce Developement
Prepare Annual Environmental Sustainability Progress Report	$50,000.00	$100,000.00	$150,000.00	$100,000.00	$100,000.00	$500,000.00	Collect, analyze, and report sustainability performance data to communicate progress toward Metro's environmental, economic, and community goals.	Moving Beyond Sustainability, Sustainability Plan
Sustainability Plan (SP), Moving Beyond Sustainability (MBS) Program Support	$150,000.00	$300,000.00	$450,000.00	$300,000.00	$300,000.00	$1,500,000.00	Provide ongoing implementation, refinement, and performance tracking support for Metro's Sustainability Plan and MBS framework.	Moving Beyond Sustainability, Sustainability Plan
Green Construction Policy (GCP) Program Support	$75,000.00	$150,000.00	$225,000.00	$150,000.00	$150,000.00	$750,000.00	Support implementation and monitoring of Metro's Green Construction Policy, including sustainable materials management, waste diversion, and resource efficiency practices within capital projects that support current and future infrastructure needs specifically through a transit first perspective.	Green Construction Policy
Peer Review of Sustainability Program, Projects, Initiatives	$50,000.00	$100,000.00	$150,000.00	$100,000.00	$100,000.00	$500,000.00	Conduct independent technical reviews to validate sustainability strategies, reports, and performance metrics to ensure accuracy, quality, and alignment with Board-adopted policies.	Moving Beyond Sustainability, other documents
EMS & Training Plans, Studies, Reports	$25,000.00	$50,000.00	$75,000.00	$50,000.00	$50,000.00	$250,000.00	Develop and update technical studies, training plans, and reports supporting environmental compliance, workforce readiness, and sustainability program effectiveness.	Resilience and Climate Adaptation, Economic and Workforce Developement
Innovative Sustainability Initiatives/Solutions	$50,000.00	$100,000.00	$150,000.00	$100,000.00	$100,000.00	$500,000.00	Provide technical expertise to identify and implement innovative approaches addressing climate resiliency, environmental compliance, operational efficiency, and community impacts.	Moving Beyond Sustainabilty
LA28 Olympic Support Services	$100,000.00	$200,000.00	$100,000.00	$0.00	$0.00	$400,000.00	Provide targeted sustainability and resiliency support for transportation projects and programs associated with the 2028 Olympic and Paralympic Games, including environmental performance tracking and alignment with long-term legacy objectives.	Moving Beyond Sustainability
Other	$25,000.00	$50,000.00	$275,000.00	$250,000.00	$250,000.00	$850,000.00	Provide as-needed sustainability policy and program support consistent with Metro sustainability and resiliency priorities and emerging initiatives.	Moving Beyond Sustainability and other documents
Overall ROM	**$1,250,000.00**	**$2,500,000.00**	**$3,750,000.00**	**$2,500,000.00**	**$2,500,000.00**	**$12,500,000.00**		

DEOD SUMMARY

SUSTAINABILITY PROGRAM ASSISTANCE SERVICES
CONTRACT NO. AE129745EN086

A. Small Business Participation

The Diversity and Economic Opportunity Department (DEOD) established an overall 34% Disadvantaged Business Enterprise (DBE) goal on all federally funded task orders and an overall 34% Small Business Enterprise (SBE) goal, inclusive of 31% SBE and 3% Disabled Veteran Business Enterprise (DVBE) goals, on all state, local, and/or Measure M funded work orders for this Contract Work Order (CWO) based solicitation. Cumming Management Group, Inc. (CMG) met the SBE goal by making a 31% commitment and met the DVBE goal with a 3% commitment.

In response to a specific Contract Work Order request with a defined scope of work, CMG will be required to identify SBE/DVBE subcontractor activity and actual dollar value commitments for that Work Order. Overall SBE/DVBE participation will be determined based on cumulative participation of all Work Orders issued to CMG.

While CMG made a DBE commitment, the U.S. Department of Transportation (USDOT) has issued an Interim Final Rule (IFR) that makes changes, including suspension of goals and enforcement, to the DBE Program effective October 3, 2025. Metro is currently reviewing the Interim Final Rule (IFR) to identify necessary program and procedural changes to ensure full compliance. Although the DBE commitment is not a factor in the staff recommendation, there are eleven certified small businesses participating in this contract.

Small Business Goal	**31% SBE 3% DVBE**	**Small Business Commitment**	**31% SBE 3% DVBE**

	SBE Subcontractors	**% Committed**
1.	319Climate Inc.	TBD
2.	EcoTeal, Inc	TBD
3.	Estolano Advisors	TBD
4.	Global ASR Consulting, Inc.	TBD
5.	Lentini Design & Marketing, Inc.	TBD
6.	MugenKioku Corporation	TBD
7.	Polytechnique Environmental, Inc.	TBD
8.	Rhie Planning LLC	TBD
9.	Terravanta, Inc.	TBD

10.	Watearth, Inc.	TBD
	Total SBE Commitment	**31%**

	DVBE Subcontractors	**% Committed**
1.	GC Green Incorporated	TBD
	Total DVBE Commitment	**3.00%**

B. Local Small Business Enterprise (LSBE) Preference

The LSBE Preference Program does not apply to Architecture and Engineering procurements. Pursuant to state and federal law, price cannot be used as an evaluation factor.

C. Living Wage and Service Contract Worker Retention Policy Applicability

The Living Wage and Service Contract Worker Retention Policy is not applicable to this contract.

D. Prevailing Wage Applicability

Prevailing wage is not applicable to this contract.

E. Project Labor Agreement/Construction Careers Policy

Project Labor Agreement/Construction Careers Policy is not applicable to this Contract. PLA/CCP is applicable only to construction contracts that have a construction related value in excess of $2.5 million.

F. Manufacturing Careers Policy

The Manufacturing Careers Policy (MCP) does not apply to this contract. The MCP is required on Metro's Rolling Stock RFPs, with an Independent Cost Estimate of at least $50 million.

SUSTAINABILITY PROGRAM ASSISTANCE SERVICES (SPAS) Consultant Services Contract

Contract No. **AE129745EN086**

Executive Management and Audit Committee
May 21, 2026

Metro

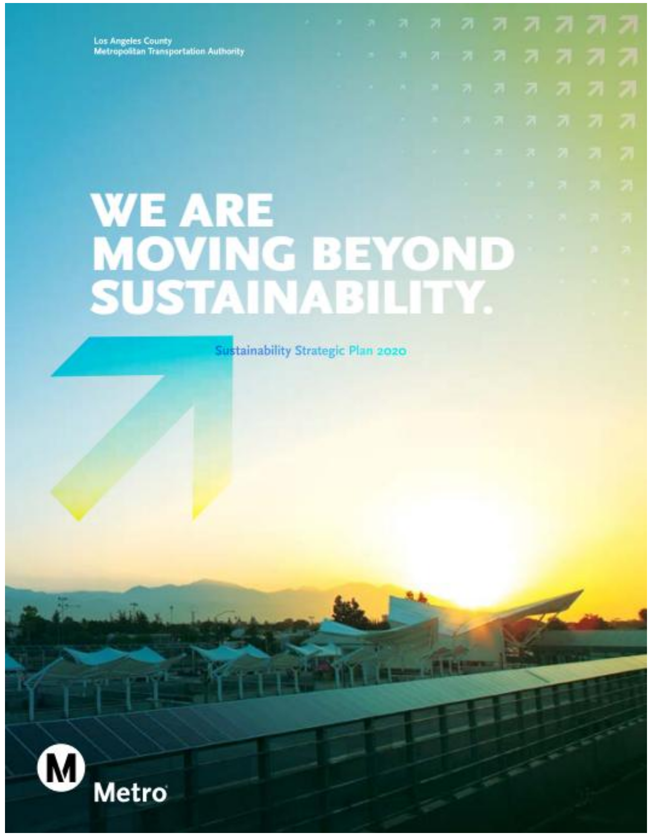
Recommended Board Action

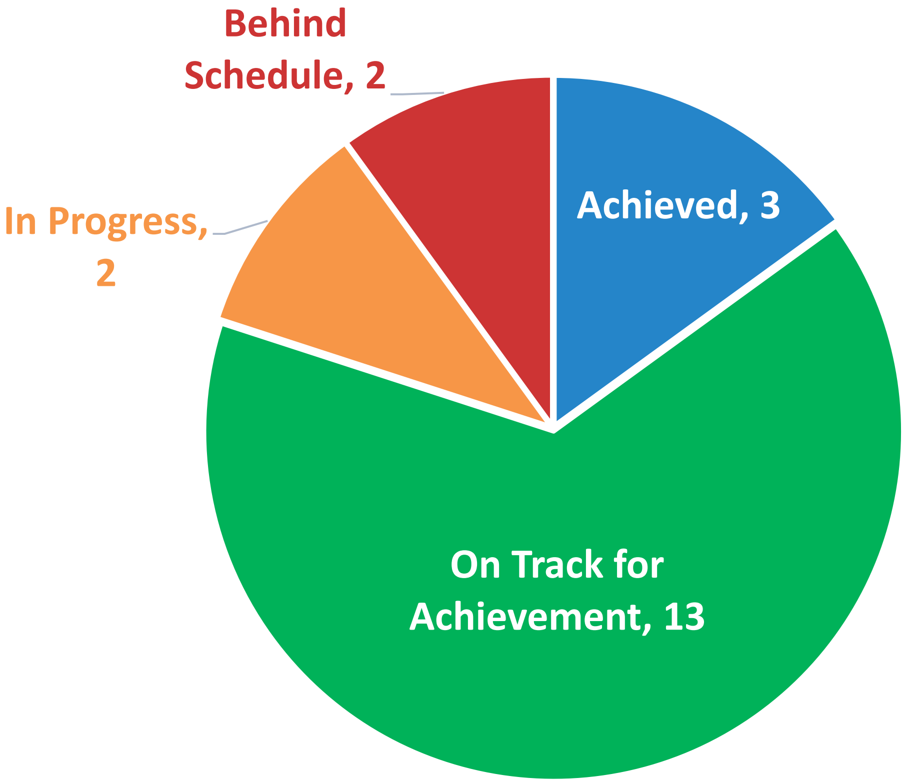
AUTHORIZE the Chief Executive Officer to:

A. AWARD a cost-plus fixed fee, task order-based Contract No. AE129745EN086, to Cumming Management Group, Inc. for Sustainability Program Assistance Services (SPAS), for a three-year base term in an amount Not-To-Exceed (NTE) $7,500,000, plus two, one-year options in an NTE amount of $2,500,000 for each option year, for a total NTE amount of $12,500,000, subject to the resolution of any properly submitted protests, if any:

B. AWARD individual Task Orders and modifications up to the NTE contract amount of $7,500,000 or the project's authorized amount, whichever is less.

Background: Outcomes from Previous and Current SPAS contracts





Sustainability Investments Have Returned $201.5M to Support System Reliability and State of Good Repair

Positive Trends

- ***80% achieved or on track for achievement within next 5 years.***
- Partnerships with key departments are paying off and driving achievement of most targets.
- **Initiatives to reduce air pollution and GHG emissions are highly effective.**
- Landfill diversion efforts on construction sites are showing impressive results but ***challenges in operational waste diversion***
- **Energy:**
  - ***Ahead of schedule*** *in* **energy demand and efficiency goals;**
  - **Challenge in energy generation for both supply and resiliency**

No. AE129745EN086 Scope of Work

> Consulting support through FY31 to continue providing program and project management and oversight for the 10-year Sustainability Strategic Plan *Moving Beyond Sustainability* (*MBS*) updated 2025. Three year base Contract through FY29, and two one-year options, FY30/31.

> Consultant to provide as-needed analysis, studies, surveys, investigations, forecasting, predictions, and/or reports related to the operation and maintenance of Metro's transportation system, facilities, and support activities.

- Prepare Annual Environmental Sustainability Progress Report
- Sustainability Plan (SP), Moving Beyond Sustainability (MBS) Program Support
- Green Construction Policy (GCP) Program Support
- Peer Review of Sustainability Program, Projects, Initiatives
- EMS & Training Plans, Studies, Reports
- Innovative Sustainability Initiatives/Solutions
- LA2028 Olympic Support Services

Issue and Discussion

ISSUE

> As Metro advances the second half of its 10-year Sustainability Strategic Plan, continued specialized consulting support is needed to provide program management capacity, maintain implementation momentum through 2030, and ensure efficient delivery of Board-adopted sustainability and resiliency goals.

DISCUSSION

> Awarding this contract provides Metro with specialized technical and program management capacity that sustains progress toward Board-adopted sustainability and resiliency goals, protects operational reliability, and delivers measurable environmental and financial value—including $201.5 million in reinvestable revenue generated to date—while supporting major regional initiatives.

Procurement Evaluation

AWARDEE

> *CUMMING MANAGEMENT GROUP, INC.*

EVALUATION CRITERIA	MAXIMUM POINTS	CUMMING MANAGEMENT GROUP, INC.	AECOM TECHNICAL SERVICES	HDR ENGINEERING, INC.	MOTT MACDONALD GROUP, INC.
Experience, Qualifications, and Capabilities of Firms on the Proposed Team and Key Personnel	35	31.73	30.80	30.13	30.12
Understanding of Work and Appropriateness of Approach for Implementation	25	21.97	21.38	21.15	21.24
Effectiveness of Management Plan	20	17.25	17.10	17.16	16.51
Innovative Sustainable Practices and Experience	20	17.45	17.89	17.19	17.17
Total Score	**100**	88.40	87.17	85.63	85.04

No. AE129745EN086 SBE Commitments

> The Diversity and Economic Opportunity Department (DEOD) established an overall 34% Disadvantaged Business Enterprise (DBE) goal on all federally funded task orders and an overall 34% Small Business Enterprise (SBE) goal, inclusive of 31% SBE and 3% Disabled Veteran Business Enterprise (DVBE) goals, on all state, local, and/or Measure M funded work orders for this Contract Work Order (CWO) based solicitation.

> Cumming Management Group, Inc. met the SBE goal by making a 31% commitment, and met the DVBE goal with a 3% commitment. Overall 34% Disadvantaged Business Enterprise (DBE) goal on all federally funded task.

> Eleven certified small businesses are participating in this contract. This is noteworthy because small businesses are vital to the economy, as they drive job creation, foster innovation, and strengthen local communities.

Next Steps

Upon Board approval, staff to execute Contract No. AE129745EN086 and proceed with issuing Task Orders to continuing implementing the MBS and as-needed services arise.

Thank You.